JUNIOR PROFESSIONAL PROGRAMME

Space awaits you

Launch your career at ESA!

The ESA Junior Professional Programme is ESA's brand-new entry-level programme for Master's degree graduates with 2-3 years of professional experience. Junior Professionals join ESA as staff members for three years and benefit from extensive learning and development opportunities to prepare them for a permanent position at the European Space Agency.

WHAT WE OFFER

- Inspiring space missions in an international, multicultural and friendly environment
- A three-year ESA contract with the perspective of a permanent position
- Excellent employment conditions, including salary exempt from national income tax in ESA Member States
- Rotation scheme offering the opportunity to learn about ESA projects and processes in various contexts
- A tailored development programme with technical and key skills training courses and exposure to different ESA business areas
- Tutoring by ESA experts
- Relocation package including installation allowance if you move from another country
- Comprehensive health cover under ESA's social security scheme

Find out more on our website and dedicated FAQ.

→ THE EUROPEAN SPACE AGENCY

Life at ESA

Find out everything you need to know about life at ESA and work-life balance on our pages.

For more information about the different ESA sites, check out the ESA Establishments page.

WHO CAN APPLY

To be eligible, you must meet the following criteria:

- Graduate of a Master's level degree programme
- 2-3 years of professional experience
- Citizen of one of the ESA Member States, Associate Members and Canada as a Cooperating State

HOW TO APPLY

1. Explore our vacancies here
2. Register and create your candidate profile and upload your CV and motivation letter
3. Apply and track the status of your application

2021 ESA JUNIOR PROFESSIONAL TIMELINE

The first Junior Professional Programme vacancies will be published in mid-November 2021.
The next publication of JPP vacancies is currently foreseen for November 2025.

Junior Professional positions are published online

Outcome of interviews and final selection

NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT

Pre-selection and interviews of shortlisted candidates

Successful candidates begin the programme

JOIN US ON

FIND OUT MORE
esa.int/careers